

## Agency Director Selection Timeline

- On **February 26, 2015**, the selection process was announced and outlined by the Board, the position for agency director was posted online, a personnel committee was chosen to assist the board in narrowing down its search, and a search firm was designated to assist in the selection process.
- At the request of the search firm, the deadline for closure of applications was extended to **April 3, 2015**. 401 potential candidates were considered by the search firm. At the closure of the application process, 99 candidates had applied for the position.
- The Personnel Committee of the Board met on **April 16, 2015** and **April 22, 2015** to review applications and conduct interviews. Two candidates were selected to move forward to the full Board.
- The final two candidates were interviewed by the full board on **April 23, 2015**.
- The Board continued its review process on **April 24, 2015**, at which time Catherine Heigel was selected as the best candidate to continue the Board's vision for the agency. Following selection, the candidate's name was forwarded to the Governor's Office for consultation and approval.
- The appointment is subject to approval by the Governor, and the advice and consent of the Senate.